

## **PERSONNEL COMMITTEE**

Monday, July 15, 2013

City Hall, Room 310

The meeting will begin immediately following the Finance Committee Meeting  
at approximately 6:00 p.m.

MEMBERS: Chair Nicholson, Ald. Kocha, Ald. DeWane, Ald. Sladek

1. Roll Call.
2. Adoption of the Agenda.
3. Approval of the minutes of the meeting of June 11, 2013.
4. Request to fill the following positions and all subsequent vacancies resulting from internal transfers.
  - a. Patrol Officer (2 positions) – Police
  - b. Civil Engineer I – Public Works
  - c. Enforcement Attendant – Public Works
  - d. Custodian – Public Works
  - e. Truck Driver – Public Works
  - f. Sanitation Laborer – Public Works
  - g. Maintenance Specialist III/Carpenter – Park, Recreation & Forestry
5. Recommend a 2.0% general increase for the following employee groups, effective with the start of the payroll period in which October 1, 2013 occurs.
  - a. Administrative
  - b. Bay Area
  - c. Crossing Guards
  - d. Electricians
  - e. Inspectors
  - f. Parks and Forestry Maintenance
  - g. Public Works Labor
  - h. Seasonal
6. Request to reclassify the Assistant Fire Chief position from Administrative Pay Grade 40 to Administrative Pay Grade 41.
7. Request to reclassify two positions in the Community Services Department, Housing Division as follows:
  - a. Reclassify Senior Property Manager position from Administrative Pay Grade 32 to Administrative Pay Grade 33.
  - b. Reclassify Property Manager position from Administrative Pay Grade 31 to Resident Services Coordinator, Administrative Pay Grade 28.

8. Recommendation to authorize reimbursement of actual moving expenses for Fire Chief David Litton in an amount not to exceed \$12,908.28.
9. Recommendation to approve a transition plan for implementation of the revised escrow account provision.
10. Request by Ald. Nicholson to review the Hook and Ladder Program with possible action.
11. Request by Ald. Nicholson to review the Animal Control Service Contracts with the Villages of Allouez and Ashwaubenon and the City of DePere.
12. Report of Routine Personnel Actions for regular employees.
13. Update and discussion regarding labor negotiations.

The Committee may convene in closed session pursuant to § 19.85(1)(e), Wis. Stats., for purposes of deliberating or negotiating public employee contracts for competitive or bargaining reasons. The Committee may thereafter reconvene in open session pursuant to § 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

- Bay Area Municipal Employees Union Local 1889, AFSCME, AFL-CIO
- Amalgamated Transit Union Local 857, ATU, AFL-CIO
- Green Bay Professional Police Association

*\*Reminder – The Affordable Care Act Presentation to Personnel Committee members is scheduled for Wed., August 7, 2013 at 2:00 p.m. in Room 604.*

- 1) **THIS MEETING IS AUDIO TAPED:** THE AUDIO OF THIS MEETING & MINUTES ARE AVAILABLE ON LINE AT [www.greenbaywi.gov](http://www.greenbaywi.gov)
- 2) **ACCESSIBILITY:** Any person wishing to attend who, because of a disability, requires special accommodation should contact the City Safety Manager at 448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.
- 3) **QUORUM:** Please take notice that it is possible that additional members of the Council may attend this committee meeting, resulting in a majority or quorum of the Common Council. This may constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative should be present at this meeting.